

Health & Safety Policy

Proactive management of Health & Safety is core to Kramer Ausenco's people, our business and the outcomes we achieve for our clients. They are embedded in our values and the way we work, every day in every country in which we operate.

Our people work in a wide range of conditions, climates and countries. Their wellbeing and safety at work are our highest priorities.

Our policy is to promote the welfare of the company's employees, contractors, clients, visitors and the general public as a primary consideration in all relevant OH&S legislation, regulations and requirements.

We at Kramer Ausenco believe that Zero Harm is achievable by applying 'Safety in All We Do' and by 'Respecting the Community and Environment' in which we work.

Our strategy to achieve the intent of the Kramer Ausenco Health & Safety Policy is:

- To ensure the safety and wellbeing of employees, contractors, visitors and stakeholders via the implementation of an effective and world-class Health & Safety Management System.
- Comply with all applicable health & safety legislation, regulations, licence, standards and Codes of Practice.
- Set and achieve appropriate health & Safety objectives and targets.
- Monitor, measure, report, review and continually improve Kramer Ausenco's Health & Safety Management System with the objective of eliminating work-related injury and illness.
- Document, implement, maintain and communicate the Health & Safety policy to all employees and contractors.
- Promote Health & Safety awareness amongst employees and contractors by providing an ongoing education program to foster a Health & Safety conscientious workforce.
- Demonstrate Health & Safety accountability by effectively and openly communicating with all stakeholders including community groups, shareholders, employees, and government.
- Support and provide resources in which to set, implement and review Health & Safety objectives and targets that promote the principles of sustainable business.

Application & Responsibility:

As an integral part of meeting these objectives of this policy, each responsible Country Manager shall be responsible for implementing this policy in each of our respective countries of operation.

The Executive Management Unit (EMU) will ensure the provision of standards and required expertise and support to achieve our goals in this policy. Kramer Ausenco will collect, analyse and consolidate information to enhance the implementation and continuous improvement of the health & safety program, and will prepare, or where appropriate assist clients to prepare, the necessary regulatory reports.

The Chief Executive Officer is accountable to the Board of Directors for the implementation of Kramer Ausenco's Health & Safety Policy across the group.

All Kramer Ausenco employees and contractors are responsible for the application of the Kramer Ausenco Health and Safety Policy.



Frank Kramer
Chief Executive Officer

