

Environment & Community Policy

It is Kramer Ausenco policy to integrate environment and community stewardship into all facets of our operations; to conduct all business activities in a responsible manner; to respect the environment and our communities; to foster the sustainable use of the earth's resources in the communities in which we operate; and to comply with all applicable statutory environmental laws and regulations.

We recognise:

- The value of environmental responsibility and are committed to continual improvement, prevention of pollution and optimisation of resource consumption. We will design or projects and manage our activities in a manner that protects the ecosystem and public health, and,
- The importance of maintaining a social licence to operate in our communities. We will behave and operate in a manner that ensures that we are a socially responsible and culturally aware organisation.

We at Kramer Ausenco believe that Zero Harm is achievable by applying 'Safety in All We Do' and by 'Respecting the Community and Environment' in which we work.

Our strategy to achieve the intent of the Kramer Ausenco Environment & Community Policy is:

- We will achieve compliance with all applicable environmental requirements where we operate.
- We will implement and continually improve an environmental management system that is consistent with the requirements of Standard ISO 14001.
- We will integrate sound environmental practices and compliance into our engineering design and decision-making in consideration of the potential impacts of our activities on the environment.
- We will adopt cost effective and practical practices to eliminate, minimise or mitigate environmental impacts.
- We will maintain a positive and constructive relationship with our neighbours in the community, regulators, and other stakeholders.
- We will establish appropriate environmental performance indicators to guide our efforts and measure or progress performance.

Application & Responsibility:

As an integral part of meeting these objectives of this policy, each responsible Country Manager shall be responsible for implementing this policy in each of our respective countries of operation. Country Managers will also assure that the required annual environmental audits and all required environmental reports are completed for their organisations.

The Executive Management Unit (EMU) will ensure the provision of standards and required expertise and support to achieve our goals in this policy. Kramer Ausenco will collect, analyse and consolidate information to enhance the implementation and continuous improvement of the environmental program, and will prepare, or where appropriate assist clients to prepare, the necessary regulatory reports.

The Chief Executive Officer is accountable to the Board of Directors for the implementation of Kramer Ausenco's Environment & Community Policy across the group.

All Kramer Ausenco employees and contractors are responsible for the application of the Kramer Ausenco Environment and Community Policy.



Frank Kramer
Chief Executive Officer

